

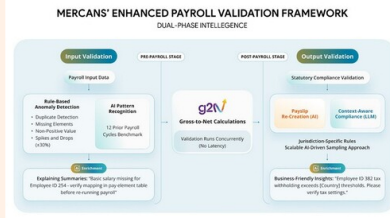
## Company Announcements

### Mercans Launches AI-Powered Solution for Smarter Payroll

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**London, UK** - January 14, 2026 - ([SeaPRwire](#)) - Payroll just became more intelligent. [Mercans](#) introduced an AI-powered payroll validation tool designed to improve accuracy, compliance, and operational efficiency. The solution transforms payroll from a routine administrative task into a strategic, insight-driven function.



Unlike traditional payroll validation tools that generate generic error flags, the platform provides clear explanations and actionable guidance whenever anomalies are detected. It reviews historical payroll data to detect missing information, unexpected variances, or duplicate entries. These insights allow HR and finance teams to resolve issues quickly, saving both time and resources.

#### Practical Intelligence for Every Payroll Cycle

The platform combines artificial intelligence with rule-based validation to provide a proactive solution that integrates smoothly into existing payroll processes. Teams can anticipate potential issues and reduce operational risks before they escalate. Users receive insights in a human-readable format, keeping decisions transparent and accountable.

*"Our goal focuses on transforming payroll into more than an administrative function. Embedding AI into everyday processes strengthens compliance, accuracy, and operational confidence,"* said Tatjana Domovits, Group CEO of Mercans.

#### Security and Global Compliance at Its Core

Privacy and security guide the platform's design. It processes only anonymized identifiers and automatically scrubs sensitive information, thereby complying fully with international data protection standards. These measures enable organizations to utilize AI-driven insights while maintaining employee confidentiality.

Supporting operations in over 160 countries, the system maintains consistency and regulatory compliance across regions. Automated routines and intelligent analysis reduce repetitive audits, making global payroll management more efficient.

*"We focused on creating AI that is transparent and actionable. Teams can see how the system reaches conclusions, giving them confidence to make informed decisions in each payroll cycle,"* said Oleg Denysenko, Deputy Head of Engineering.

#### Accessible Technology for All Clients

Mercans includes AI-powered payroll validation at no extra charge, reinforcing its goal of providing advanced technology to a wide audience. The tool complements the HR Blizz platform, which combines automation, analytics, and compliance to streamline global payroll operations.

Integrating AI into payroll at scale allows businesses to gain deeper insights, prevent errors, and maintain compliance across international operations. The launch marks a significant milestone in payroll management, providing intelligence that enhances operational efficiency.

#### About Mercans

Mercans is a leading provider of global payroll technology and compliance solutions. The company helps multinational organizations manage payroll efficiently, accurately, and securely. With a strong focus on technology and client outcomes, Mercans continues to shape the future of payroll management.

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