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How Mercans' Platform is Simplifying Global Payroll System

Esther Gilmore February 19, 2025 at 7:04 pm

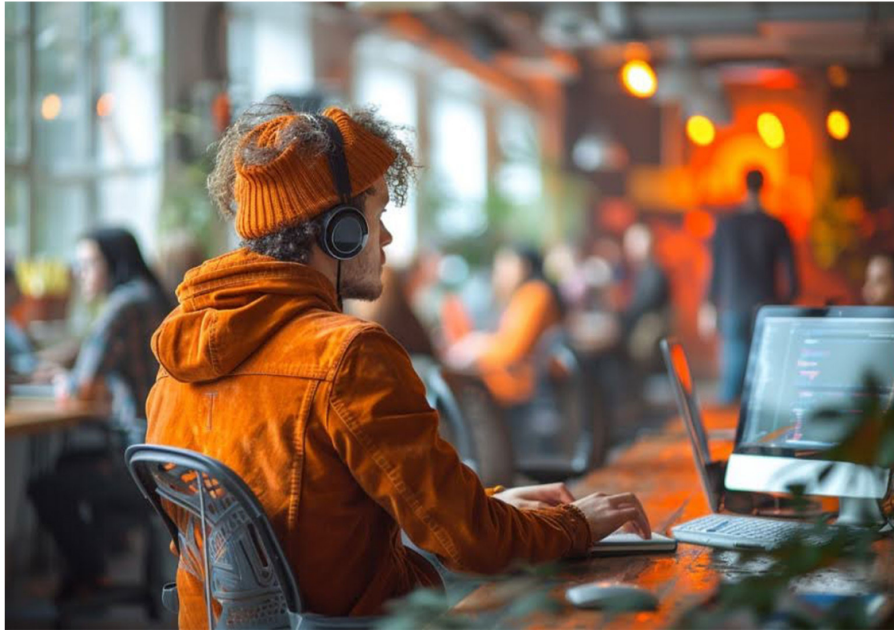


Photo Courtesy of Mercans

Managing payroll across multiple countries creates complex challenges for organizations of all sizes. Companies expanding their worldwide presence need more efficient, compliant, and advanced payroll solutions. [Mercans](#) leads global payroll technology with its modern platform, HR Blizz.

Breaking New Ground in Worldwide Payroll

Mercans' HR Blizz stands out from typical payroll software because it streamlines and simplifies global payroll processes. The platform transforms an industry that struggled with disconnected systems and depended on local service providers.

Vishwanathan Arunachalam 'Vish', CEO of Mercans' Payroll & SaaS business, explains the company's direction: *"Our company goal is to provide a single, unified platform that can handle payroll processing across 160 countries. We've eliminated the need for multiple systems and local partners, offering a truly global solution that maintains consistency and control."*

The centralized platform prevents companies from opening new entities in each country. This saves companies valuable time and resources they would otherwise spend establishing and managing local payroll operations.

Speed Meets Precision in Global Payroll

Mercans' platform dramatically reduces payroll processing times. Traditional systems often need days to process payments across multiple countries, while HR Blizz completes end-to-end processing in under 48 hours.

The platform maintains exceptional accuracy with local regulations across different jurisdictions. Mercans delivers perfect accuracy on all statutory filings.

Arunachalam highlights the importance of compliance: *"Maintaining compliance across different countries creates one of the biggest challenges in global payroll. Our platform updates continuously to reflect the latest regulatory changes, keeping our clients compliant regardless of where they operate."*

Smart Technology Powers Payroll Excellence

Mercans employs artificial intelligence (AI) and machine learning (ML) technologies to enhance payroll accuracy, reduce errors, and improve efficiency through automated auditing and real-time discrepancy detection.

AI and ML integration represents a significant advancement in the industry. The technology automates complex calculations, identifies potential errors before they occur, and processes vast amounts of data quickly and accurately.

"Our use of AI and ML extends beyond improving speed and accuracy," Vish states. "It provides our clients with insights and predictive analytics to help them make better decisions about their global workforce."

Seamless Growth Across Borders

Mercans' platform offers a powerful solution for companies expanding worldwide. HR Blizz enables quick global expansion through centralized data and standardized processes across countries.

The platform improves employee satisfaction through self-service portals and mobile access. Employees view their pay information, submit requests, and access important documents from any location. *"Remote work and global teams define today's business environment. Providing a consistent and accessible payroll experience for all employees helps companies attract and keep top talent,"* Vish says.

Power Meets Protection in Payroll Management

HR Blizz connects smoothly with leading HRMS systems like Workday, SAP SuccessFactors, and Oracle. Companies keep their existing HR infrastructure while using Mercans' powerful payroll processing capabilities. Companies configure HR Blizz to their specific needs, including unlimited entities, pay groups, wage types, and data fields.

HR Blizz cuts payroll processing costs by over 50% compared to traditional methods. The savings come from automation, streamlined processes, and consolidated payroll operations on a single platform.

Mercans protects sensitive data through SOC 1 and SOC 2 audits, ISO 9001, 20000, and 27001 certifications, and OWASP Level 3 testing. These certifications demonstrate the company's high standards for security and integrity.

Client testimonials prove Mercans' success. A senior HR executive from a multinational technology firm shared: *"Mercans' HR Blizz platform transformed our global payroll processes. We've seen a substantial reduction in processing times and errors, allowing our team to focus on more strategic initiatives."*

A director of operations for a growing e-commerce company added: *"The smooth integration of Mercans' payroll solution with our existing HRMS changed everything. We've scaled our operations across multiple countries without managing separate systems."*

The global payroll market continues to change. Mercans leads this transformation with its advanced HR Blizz platform. The company tackles complex multi-country payroll management through a unified, AI-driven solution and creates new standards for payroll technology.

