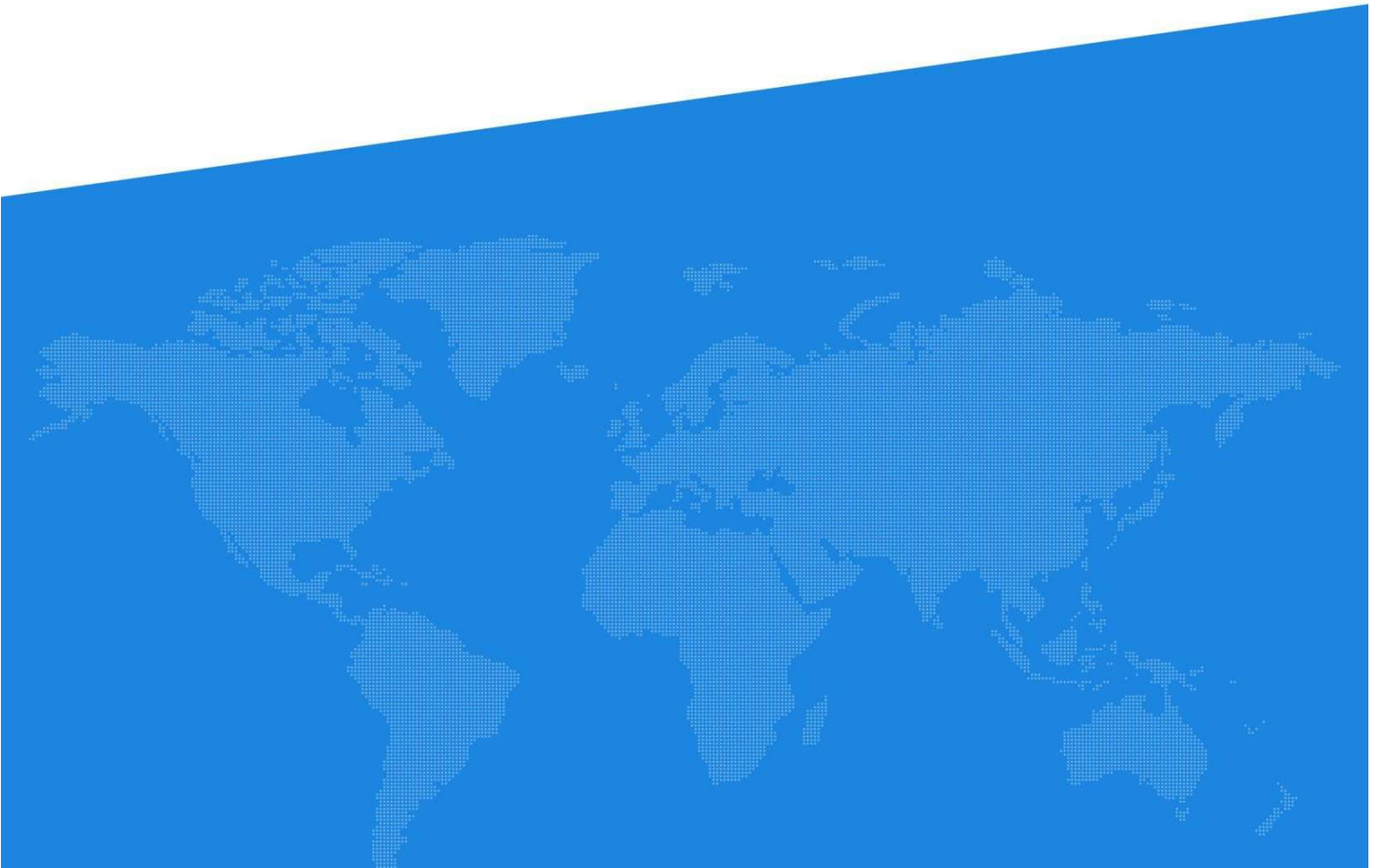




Mercans

Turkey – Rollout of a Combined Tax & Social Insurance Declaration Form
Postponed

10th February 2020





Changes to Income Tax Withholding and Social Security Insurance Contributions Declaration Process Postponed

In accordance with the law published in the Official Gazette No. 29796 on August 9, 2016, Income Tax Withholding Declaration and Social Security Insurance (SSI) Premium and Service Declaration forms were scheduled to be merged into a single declaration - Withholding and Premium Service Declaration. This change was planned to go into effect on January 1, 2020, as confirmed in the Official Gazette No. 30844 published on July 27, 2019.

However, in accordance with the Official Gazette No. 31034 published on February 9, 2020, the implementation of the above change has been postponed until March 1, 2020, excluding for the tax departments of Bursa, Eskisehir and Konya, that have already implemented the change.

Please contact your Mercans' services delivery team for any additional information regarding the implications of the above changes.



About Mercans

Mercans is a fully integrated global payroll, PEO and HR services provider. This means that as our client you get access to our cutting-edge global payroll software, local in-country payroll, compliance and HR specialists, and tax and HR advisory service entirely without having to deal with the complexities of setting up local legal entities or in-house payrolls.

Our services



Global Payroll



Global Employee Outsourcing



Global Talent Acquisition



HR Advisory



Business Process Outsourcing

If you are tired of dealing with the payroll industry dinosaurs and their outdated and inflexible technology, or with aggregators who simply pass on your data to their subcontractors and divert your calls to an off-shore call center and never seem to have the local knowledge, Mercans is your ideal partner.

Mercans accepts your payroll data, configures calculation rules and generates reports based on your needs and requirements. You will never again have to go through lengthy implementation processes only to find out that you need to change your own side to cope with the limitations of the payroll provider. Our software platform has preconfigured API integration capability with all the major global HRMS platforms, including SuccessFactors, Workday, Oracle HCM, MS Dynamics, and so on.

Available integrations



SuccessFactors



Workday



Oracle HCM



MS Dynamics

Our single contract and software platform approach guarantees that you have the full overview of all of your local payrolls and related costs. You can view and analyze the payroll data in real time and without building expensive reports or data interfaces.

Our in-country payroll and PEO specialists support you locally when and where you need them. We provide you with practical guidance regarding payroll compliance issues as well as immigration and HR. Never again will you be left hanging, waiting for an answer from a call center. We take care of your business when and where you need it.

Our recruitment consultants have extensive experience placing candidates across various industries and organizational levels. Mercans works for leading multinationals, conducting the most sophisticated executive searches, and spearheaded large-scale recruitment process outsourcing and mobilization projects involving thousands of candidates. We tailor each recruitment project to match your exact requirements and budget.

All of Mercans' systems and processes are GDPR compliant and ISO 9001, 20000 and 27001 certified.



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